

Board Minutes May 2, 2018

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 2, 2018**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley (Arrived 6:05 PM)	Christopher Colon
Yuenge Groce	Heidi Holden	Joan Hoolahan
Rebecca Livingston (Arrived 6:05 PM)	Daffonie Moore	Stephanie Walsh (Absent)

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Pamela Thomas, Director of Special Services
Michele Beach, VP Salem Middle School	Linda Del Rossi, Supervisor of Literacy/SS PreK-12
Syeda Woods, Principal John Fenwick Academy	John Mulhorn, Principal Salem High School
Gia Guyton, VP of Early Childhood	Jordan Pla, VP Salem High School
Darryl Roberts, VP Salem High School	

OTHERS: Mr. Corey Ahart - Solicitor (Absent)

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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A. Presentation:

Junior Achievement – Ms. Landolfi

- Only Salem County schools to participate
- Ryan Vanderlick & Starrchild Jackson

B. PRESENTATION

Students of the month for April 2018:

John Fenwick Academy	Aleeya Green	Grade 1	Ms. Tulini
	Tymere Gibbons	Grade 1	Ms. Persicketti
Salem Middle School	Eriyonna Haughton	Grade 6	Mr. Kutzura
	Sarah Marr	Grade 6	Mr. Call
Salem High School	Elijah Evans	Grade 10	Ms. Yurchenko
	Jennifer Rosales	Grade 10	Mr. Carney

C. Staff Member(s) of the month for April 2018:

John Fenwick Academy – Ms. Karen Pastor Teacher of Kindergarten

D. Public Hearing Budget 2018-2019

ANNUAL PUBLIC HEARING ON THE BUDGET 2018-2019

Motion (Colon/Bentley) Board Approved to Open Public Hearing

Recommended that the Board of Education approve the Public Hearing on the 2018-2019 School Budget to be opened at 6:50 PM.

- A. Public Hearing Presentation of the 2018-2019 School Budget.
Superintendent/Business Administrator presented an overview of the Budget for the 2018-2019 school year.
- B. Audience Questions: There were no audience questions.

Motion (Colon/Bentley) Board Approved to Close Public Hearing

- A. The Board of Education adopted the Budget as presented as part of the Public Hearing on the 2018-2019 School Budget closed at 6:52 PM.

Motion approved by roll call voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

BOARD COMMITTEE REPORTS

Curriculum Committee

- Science requirement (Training for Bartholomew and Favat)
- New NJQSAC

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Personnel Committee

- Discussion
Newspaper article about Longo
- CSA Evaluation Process
Terri Lewis compiled responses

Finance Committee

- There were no reports from the Finance Committee during this meeting.

Facilities Committee

- There were no reports from the Facilities Committee during this meeting.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

JFA Commentary/Event Activities included: Need bikes. Family Fitness Night had 100 attendees. Pictures taken for "Parents' Lane". May Upcoming events include: 5/10 Mom and Muffins. 5/18 Daddy Daughter Dance. 5/22 Spring Fling Health Fair. 5/25 Readers' Challenge Assembly. 5/31 Spring Arts Festival and Ice Cream Social.

SMS Commentary/Event Activities included: The Middle School's enrollment stands at 388 students. This month of May will be filled with planning for end-of-year events and celebrations. PARCC testing continues for grades six, seven, and eight. Many members of the Faculty have nothing but praise for the students who have tested so far. The SMS Administration will be offering rewards later in the month after all testing is completed. Meetings were held with the members of the Eighth Grade Team and Middle School Administration to review and plan for this year's graduation exercises. Letters will be sent to the Eighth grade parents outlining the upcoming events and deadlines. May 30th is the SMS Spring Concert. This will be Ms. Kettrell's debut as choral advisor for the school and the first performance back in the SMS building. Students can be seen at work solving mathematical problems while competing at the Annual PSE&G Math Showcase in the DuPont Field House of the Salem Community College on May 31st. Students from grades four through eight will represent the middle school.

****Please mark your calendars for Thursday, June 14th at 6:00PM. The commencement exercises for the eighth grade in the Salem High School Auditorium. Complimentary tickets will be held at the door for members of the Board of Education. ****

SHS Commentary/Event Activities included: PARCC testing had concluded. AP and IB testing has begun. The Student College Board continues to grow. Stop by and check it out in the main entry. It's BIGGER than EVER! ACT Prep classes are going very well and are nicely attended. Salem County teen Arts Festival was held at Appel Farm on April 20th. Students from Art, Dance, Music and Creative Writing participated and were adjudicated. SHS has 3 students reaching for NJ State Teen Arts Level! Those students are: Aariyana Gould-voice, Diamani Reed-voice and Isaiah Holmes-dance. SHS is very proud of all of our young and talented scholars. The annual SHS prom date is May 4, 2018 with the theme of "Enchanted Garden." Prom-goers will enjoy a beautiful night of dinner and dancing at the Savoy Inn, Vineland from 7PM-11PM. A pre-prom celebration in the SHS auditorium will begin promptly at 5:15PM. ****Plans for the 143rd commencement ceremony are in full swing! Graduation this year is slated for Friday, June 15, 2018 at 6PM. ****SHS Coffee House was held on Thursday, April 19th. Participants showcased their outstanding singing and instrumental skills. The event was very well attended and a good time was had by all. On May 24th at 7PM, SHS will again host the Spring Arts Festival and concert. All are welcome to attend this fantastically arranged annual event. For the past two Saturdays, students all over the state competed for placement in the 2018-2019 New Jersey All State Choir. Aariyana Gould, Thomas Hunter, D'Angelo Maldonado, Emma Boggs and Jessica Collier represented SHS in these auditions. Aariyana Gould and Tommy Hunter were accepted into the NJ All State Mixed Choir! All of our students represented SHS very well and are congratulated on a great audition.

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SUPERINTENDENT'S COMMENTS/REPORTS

Motion (Colon/Bentley) Board approved regular and executive minutes of April 11, 2018 Board of Education meeting.

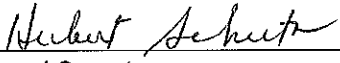
Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) To approve the Board Secretary's reports in memo: **#2-A-E-11/DIST***.

- A. * Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2018.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1



Board Secretary

6/11/18

Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2018. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2018 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2018 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Approved the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
Approved the Purchases Report for April and May 2018 **\$58,809.98**

Approve the Payment of Bills for May 2018

General Account	\$490,890.98
Food Service	\$187,965.79

Confirmation of payrolls for April 2018

<u>April 13, 2018</u>	General Acct. Transfer	\$699,385.23
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<u>April 30, 2018</u>	General Acct. Transfer	\$687,376.18
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Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

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Motion (Colon/Bentley) Board Approved **#2-F-11/DIST**

1. Board approved the contract for Herbert Schectman, Business Administrator, for 2018-2019 school year.
2. Board approved Lynnette C. Knight, Behavior Specialist Consultant, to conduct a workshop on May 17, 2018 from 1:00 pm to 3:00 pm. Staff attendance will be grades PK to 12 special education and instructional aides along with the Child Study Team. Cost will be \$600.00, which includes workshop and materials.
Account #11-000-216-600-00-CST
3. Board approved for the ratification of the SCAA contract.
On April 11, 2018, the Salem City Administrators Association (SCAA) completed the ratification process. Membership voted 10-0 in favor of the MOU and salary distribution.
4. Board approved the renewal of the contract with Business Communication Strategies, LLC for continued policy consultation services for the District Policy Manual for 2018-2019 school year. The annual fee for these services is \$500.00 and the hourly rate is \$50.00.
5. Board approved the maximum travel expenditure resolution in accordance with the NJAC 6A:23A-7.3.

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Salem Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education had previously established a maximum amount for the pre-budget year 2017-2018 as \$100,000 and

WHEREAS, The Board of Education has expended \$14,485 of the maximum amount for the pre-budget year to date; and

WHEREAS, The Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, The board has determined that the total amount of travel expenditures supported by federal funds is \$1,025 for the pre-budget year to date; and

WHEREAS, The board has determined that the total amount of travel expenditures supported by federal funds for the school year 2018-2019 is \$30,000, be it

RESOLVED, That the Salem City Board of Education hereby establishes the maximum travel expenditure amount for the 2018-2019 school year as \$100,000.

6. Board approved to enter a contract for participation in Gloucester County Special Services School District MVC on-line abstract request program. This process is required by all districts to run a driving abstract on any employee that drives school district-owned vehicles. District agrees to participate in GCSSSD MVC On-line Abstract Request Program for the 2018-2019 school year (which period shall not exceed twelve (12) months) at a cost of \$25.00.
7. Board approved to enter a contract for participation in Gloucester County Special Services School District Choice School Program for the year 2018-2019 (which period shall not exceed twelve (12) months) at a cost of \$3.00 per Choice Student application on file with GCSSSD on November 1, 2018. Special Services School District and District agree to be bound by Gloucester County Special Services School District Choice Student Program Guidelines.

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8. Board approved the following tuition rates for Out of District students for 2018 Summer School for Salem High School:
- | | |
|-------------------|----------|
| 5 credit course | \$225.00 |
| 2.5 credit course | \$112.50 |
9. Board approved the Inter-Local Agreement with the City of Salem to provide Salem City Schoolchildren to have access to the City pool in accordance with the regulations and policies established by the City.
Cost of this agreement not to exceed \$38,500.00.
Account #11-800-330-500-00-BUS
10. Board approved the submission of the Report Period #1 (September 1, 2017 to December 31, 2017) for the Salem City School District HIB Investigation, Trainings and Programs (HIB-ITP Data Collection) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).
Board approved the submissions of the Student Safety Data Submission Report Period #1 to the State of New Jersey DOE.
11. Board approved the following disbursements of awards/scholarships for the Class of 2018:
- Hoffman DiMuzio Law Offices Scholarship
 - Hoffman DiMuzio Law Offices Scholarship
 - Marion Morris Finlaw Class of 1934 Memorial Scholarship
 - R.M. Acton School Scholarship
 - R.M. Acton School Scholarship
 - R.M. Acton School Scholarship
 - R.M. Acton School Scholarship
 - Robert Johnson Trust Scholarship
 - Robert Johnson Trust Scholarship
 - Robert Johnson Trust Scholarship
 - Robert Johnson Trust Scholarship
 - The Class of 1990 Community Service Award
 - The James D. Patrick Memorial Award in Instrumental Music
 - The Shayla Llanos Memorial Scholarship in Education
- **Amount of each award to be determined once Business Administrator notifies balance in each account. **
12. Board approved the tuition rate for Salem Middle School's Summer School 2018 as follows:
- | | | |
|--------------------------|------------|----------|
| Out-of-District Students | 2 sessions | \$225.00 |
| | 1 session | \$112.50 |
| In-District Students | 2 sessions | No Fee |
| | 1 session | No Fee |

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13. Board approved the budget:
BE IT RESOLVED, that the budget be approved for the 2018-2019 School Year and the Secretary to the Board of Education be authorized to submit the budget to the Salem County Executive Superintendent of Schools for approval as follows:

BE IT RESOLVED to approve the 2018-2019 school district budget:

	Budget	Local Tax Levy
General Fund	\$22,776,730	\$2,392,321
Special Revenue	\$ 3,628,979	
Debt Service	\$ 306,744	\$ 105,620
	<u>\$26,712,453</u>	<u>\$2,497,941</u>

AND BE IT RESOLVED, to approve the 2018-2019 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2018-2019 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2018-2019 budget in the amount of \$530,082, and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students/or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and **NOW**, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$530,082 to be used for the 2018-2019 school year.

Motion approved by roll call voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

STUDENT MATTERS

A. Field Trips #4-A-11

Motion (Colon/Bentley) Board to Approve: **#4-A-11**

1. Board approved the following field trips:

Kalymar Nyckel Tall Ship Wilmington Riverfront, DE Delaware's Official Tall Ship Visit, sail and lecture of ship engineering	05/15/18 30 students	Ms. Derham, Mr. Bartholomew 2 subs - \$250.00 15-140-100-101s-03-SHS 1 bus - \$220.90 Acct: STEM Club Cost: \$22.00 per student (paid through STEM Club fundraising)
NJ Wetlands Institute Stone Harbor, NJ	05/21/18 20 students	Ms. Derham, Ms. LoMonico Cost: \$18 per student (paid through student fundraising) 2 subs - \$250.00 15-140-100-101s-03-SHS 1 bus - \$220.90

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		15-000-270-512-03-SHS
Washington, D.C. Bethesda, MD Multiple Destinations IB Senior Trip (required for IB)	05/29/18-05/30/18 8 students	Ms. Hall, Ms. Pierangeli, Ms. Gatson, Mr. Hunt, Mr. Smith 1 sub x 2 days - \$250.00 15-140-100-101s-03-SHS 1 bus - \$1,900.00 15-000-270-512-03-SHS Hotel: \$1,532.22 Meals: \$981.40 Activities: \$677.50 15-213-100-800-03-SHS
Six Flags Great Adventure Jackson, NJ Senior Activity Day/Senior Class Trip	06/08/18 55 students	Ms. Clour, Mr. Merritt, Ms. Murray 2 subs - \$250.00 15-140-100-101s-03-SHS 2 buses - \$441.80 15-000-270-512-03-SHS
Iowa State University Ames, Iowa Odyssey of the Mind World Finals	05/23/18 – 05/26/18 14 students	4 faculty chaperones Bus - \$1,143.84 15-000-270-512-02-SMS Air - \$9,090.00 Hotel - \$10,710.00 Other Expenses - \$1,459.21 15-401-100-800-02-SMS
Salem Community College Carneys Point, NJ SC Math Showcase	05/31/18 30 selected students Grades 4-8	Ms. Shute, Ms. Braun, Ms. Rufino, Ms. Cocca, Ms. Morris 1 sub - \$125.00 15-130-100-101s-02-SMS 1 bus - \$243.84 15-000-270-512-02-SMS Team Shirts - \$480.00 15-190-100-800-02-SMS
Washington Crossing Park Washington Crossing, PA	06/04/18 65 Grade 8 Students	6 faculty chaperones 6 subs - \$750.00 15-130-100-101s-02-SMS 15-213-100-101s-02-SMS 2 buses - \$444.32 15-000-270-512-02-SMS Admission Fees - \$ 15-190-100-500-02-SMS
Salem County Vo-Tech Mannington, NJ	05/24/18 5 students	Mr. Pszwaro, Ms. Fialkow, Ms. Gatson, Mr. Hunt, Dr. Thompson, Ms. Hall

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SC Most Improved Student Luncheon		No subs 1 bus –\$290.00 11-150-100-101-00-BUS (to be shared with SHS, SMS, JFA) Cost - \$121.92 15-000-270-512-02-SMS
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2. Board approved:
Salem High School's Varsity and JV baseball teams' trip to Cooperstown, NY of May 6th-May 7th, to play Woodstown HS at the Abner Doubleday Field and visit the Baseball Hall of Fame. The Salem High School baseball team will incur all costs through fundraising and donations.
Coaches/Chaperones:
Josiah Hughes
Dominic Wyshinski
Steve Sheffield
Heidi Bower

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

B. Home Instruction: In/ out of district/residential

Motion (Colon/Bentley) Board Approved: **#7-C-11**

1. Board approved the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01310117	A Step Ahead Bridgeton, NJ	\$33.00/hr. 10 hrs./wk.	04/04/18 Approx. 6 wks.	11-150-100-101-00-BUS
01190094	Rosalyn Chieves	\$33.00/hr. 5 hrs./wk.	04/17/18- 06/15/18	11-150-100-101-00-BUS

2. Board approved the following high school special education student to receive home instruction. Cost of instruction is \$33.00 per hour, 2 hours per day. Mrs. Bacon is replacing Mr. Dwayne Humenik who was approved at a previous meeting.

Student ID	Grade	Instructor	Dates	Account #
01210012	10	Jamie Bacon	02/28/18 – TBD	11-219-100-101-00-CST

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

C. Miscellaneous

Motion (Colon/Bentley) Board Approved: **#7-D-11**

1. Board approved A.D., daughter of Pascale DeVilme', Principal of Salem Middle School, to attend Salem High School as a 11th grade Interdistrict Choice Student for the 2018-2019 school year.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

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PERSONNEL

A. Retirement/Resignation/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2018-2019

Motion (Colon/Bentley) Board Approved: **#8-A-11/DIST**

1. Board approved the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2018-2019 year

First Name	Last Name	Reason	Position
Sharon	Gross	IW	Executive Secretary
Anthony	Day	NR	Social Studies Teacher

2. Board approved the resignation of Ms. Jasmine Bundy, paraprofessional at John Fenwick Academy, effective April 30, 2018.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

B. Employment

Motion (Colon/Bentley) Board Approved: **#8-C-11/HS**

1. Board approved the employment of Ms. Bridget Cheeseman as biology instructor for the 2018-2019 school year. Ms. Cheeseman's salary will be \$55,424.00 (MA Step 4). Start date: September 1, 2018
2. Board approved the employment of Mr. Emery Moore as a substitute custodian, effective May 3, 2018.
3. Board approved the following salaries for the 2018-2019 school year:

I. Administrative Salaries 2018-2019

Last Name	First Name	Stipend	Salary
Allen	William		89,428
Beach	Michele		89,428
DelRossi	Linda		110,849
DeVilme'	Pascale		99,199
Guyton	Gia		85,000
Mulhorn	John		130,129
Pla	Jordan		89,119
Roberts	Darryl	Site Management 10,000	89,428
Thomas	Pamela		115,179
Woods	Syeda		104,560

II. Non-Unit Staff Salaries 2018-2019

Last Name	First Name	Stipend	Salary
Allison	Talisha	Business Admin. 1,000 Exec. Secy 612	39,127
Russell	Devon	Exec Secy 1,209	40,209
Winrow	Robin	Accounting 2,500	55,812
Primas-Garner	Dale	SEMI 3,000	67,484
Keen	David		102,314

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Spence	Dennis		84,130
Bacon	John	Homeless 2,000	56,699
Carpo	Robert		42,624
Smith	Cameron		67,371
Cuprak	Christopher	District Data Specialist	75,072
Smith	Kellie-Ann		50,000 (Increase pending allocation)
Thompson	Jacquelyn		35,000 (Increase pending allocation)
Montrey	Wright		42,864 (Increase pending allocation)
Pitts	Theresa		40,819

III. Maintenance/Operations Staff Salaries 2018-2019

Last Name	First Name	Stipend	Salary
Alston	Francine	\$750 Longevity	\$23,672
Cole	Joseph	\$731 Fire \$750 Longevity	\$46,959
Crane	Donald	\$1,856 Head Cust \$1,250 Longevity	\$35,394
Dilks	Marie	\$731 Fire \$1,250 Longevity	\$34,156
Evans	Morris J.	\$1,856 Head Cust \$1,000 Longevity	\$49,153
Hand Jr.	Robert	\$731 Fire \$750 Longevity	\$52,177
Justice	Derek	\$1,856 Head Cust \$731 Fire \$1,250 Longevity	\$38,366
Ray	Charles	\$1,969 Maint 1 \$731 Fire \$1000 Longevity	\$44,428
Smith	Andre	\$731 Fire \$1,000 Longevity	\$31,235
Smith	Edwin V.	\$1,750 Longevity	\$40,239
Turner	Neil	\$750 Longevity	\$31,477
Weiss	Barry	\$731 Fire \$750 Longevity	\$53,343
Woods	Joe	\$1,750 Longevity	\$44,767

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IV. Teaching Staff 2018-2019

Last Name	First Name	Step	Salary
SHS			
Bartholomew	Paul	MA18	85,471
Bergman	Kristina	MA10	62,474
Boone	Victor	MA15	74,405
Bower	Heidi	MA16	77,905
Buck	Kenneth	MA17	81,405
Carney	Glenn	MA13+30	69,455
Chieves	Rosalyn	MA15+30	75,455
Clour	Miranda	BA08	57,674
Corbin	Janice	BA11	61,974
Cottman-Pierangeli	Christina	MA18+60	87,671
Davis	Janice	BA07	56,499
Derham	Theresa	MA16 +30	78,955
DeStefano	Edward	BA15+30	73,405
Dixon	Jessica	MA04	55,424
Favat	Drew	MA05	56,224
Ferguson	Bruce	BA07	56,499
Gahrs	Gregory	MA11	63,974
Gatson	Regina	MA12	65,810
Hall	Helen	IB Coordinator \$5,000 MA18	85,471
Hauenstein	Micah	BA13	66,405
Hibbard	Kathleen	BA18	83,471
Hudock	Anne	MA18	85,471
Hunt	David	MA11	63,974
Ilaria	Regina	BA11+30	62,974
Irvine	Elizabeth	BA18	83,471
Jakub-Cerro	Louise	MA18	85,471
James	Jeffery	BA16	75,905
Kline	Nicholas	BA15	72,405
Lagakos	Gregory	MA11	63,974

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Lamont	Sara	MA09	60,974
Landolfi	Suzanne	BA18+30	84,471
Levitsky	Scot	BA12	63,810
LoMonico	Tracie	BA07+30	57,499
Lopez-Delgado	Judit	MA11	63,974
Lord	Christina	BA04	53,424
Lynard	Shikeena	BA04	53,424
Mace	Diana	BA14	69,405
Mellon	Charles	MA18	85,471
Merritt	Steve	BA18	83,471
		IB Assist Coordinator \$2,500	
Murray	Renee	BA03	52,624
		Dist. Web Master,\$3,000	
Mutter	Lisa B	MA18	85,471
Nitshe	Susan	MA18	85,471
O'Brien	Sean	BA10	60,474
Poinsett	Lisa	BA14	69,405
Poole	Maerena	MA09	60,974
Sheffield	Steve	MA15	74,405
Tapia	Cindi	BA03	52,624
Unger	Kristin	BA12	63,810
Vengenock	Marisa	MA13	68,405
Woodlock	Brooke	BA16	75,905
Yurchenko	Irina	MA12	65,810
SMS			
Bacon	Jamie	BA09	58,974
Bey	Allyson	BA18	83,471
Boyce	Nicole	BA13+30	67,405
Braun	Karen	BA12	63,810
Call	Roger	MA14+30	72,455
Cocca	Alicia	BA02	52,324
Crowley	Angela	MA10	62,474
Dixon	Hugh	MA07+30	59,549
Eck	Kathleen	BA17+30	80,405
Fernicola	Rachel	MA04	55,424
Graham	Nicole	BA10	60,474
Griffith	Randi	BA11	61,974

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Hughes	Josiah	BA05	54,224
Humenik	Dwayne	BA18	83,471
Johnson	Randy	BA18	83,471
Kettrell	Daille	BA18	83,471
Kropp	Julie	MA13	68,405
Kutzura	Jason	BA17	79,405
Laubengeyer	Sandra	BA04	53,424
Lee	Christopher	MA14+30	72,455
Lindsay	Christopher	BA04	53,424
McConathey	Catherine	MA12	65,810
McDermott	Tara	BA15	72,405
Montgomery	Sharon	MA12+30	66,860
Morris	Lisa	BA15	72,405
Oberman	William	BA15	72,405
Osman	Kimberly	MA18	85,471
Owen	Karen	BA18	83,471
Pino	Stacey	BA13	66,405
Pszwaro	Adam	MA08	59,674
Reese	Kathryn	BA17	79,405
Ricker	Christa	BA12+30	64,810
Rufino	Jennifer	BA10	60,474
Seran	Alicia	BA02	52,324
Shute	Veronica	BA04+30	54,424
Skinner	Melissa	MA18	85,471
Starn	Katherine	MA16	77,905
Stewart	Patricia	MA02	54,324
Tortella	Betsy	MA14	71,405
Weigler	Lori	MA17	81,405
Welch	Megan	BA01	52,024
JFA			
Ali	Ruqayyah	BA04	53,424
Atkinson	Deborah	BA14	69,405
Baker	Eyde	MA18+60	87,671
Barbara	Linda	MA17	81,405
Bey	Valerie	MA13	68,405
Cascaden	Jennifer	MA18	85,471
Cohen	Rebekah	MA18	85,471
Colon	Regina	BA04	53,424
Connor	Tonya	MA06	57,224

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Crawford	Stefanie	BA06	55,224
DeMarco	Karen	BA14	69,405
Douglas	Makema	BA12	63,810
Galasso	Victoria	BA12	63,810
Garvine	Debra	BA18	83,471
Grimes	John	BA16	75,905
Haines	Elyssa	BA15+30	73,405
Hughes	Michael	BA03	52,624
Kelley	Carla	MA08	59,674
Livingston	Deanna	MA17	81,405
Luzzo	Jane	BA18	83,471
Maccarone	Michelle	BA11	61,974
Martin	Alberte	MA06	57,224
McClaren	Patricia	BA18	83,471
McLaughlin	Melissa	BA13	66,405
Meehan	Heather	BA04	53,424
Mullen	Krystle	BA04	53,424
Holland-Paris	Sharon	MA18	85,471
Parsons	Cheri	BA10	60,474
Pastor	Karen	BA12	63,810
Persicketti	Debra	BA02	52,324
Sholders	Cassandra	BA13	66,405
Sutton-Parris	Jill	BA15	72,405
Terrell-Porter	Lisa	BA05	54,224
Thompson	Kerry	BA03	52,624
Trout	Laura	BA03	52,624
Tulini	Dawn	BA05	54,224
Tunstall	Joshua	BA03	52,624
Vernon	Ashley	BA10	60,474
Wright	Karen	MA18+30	86,521
CST			
Brown	Adrienne	MA18+30	86,521
Champion	Lydia	MA15	74,405
Longo	Joseph	MA11	63,974
Slaughter	Dr. Billie	MA18+60	87,671

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V. Non-Certified Support Staff Salaries 2018-2019

Support Staff			
Last Name	First Name	Step	Salary
Bundy	Esther	\$1,250 Longevity	\$32,424
Burns	Donna C	\$2,179 Longevity	\$69,693
Gross	Sharon	Exec. Secy \$478 \$750 Longevity	\$37,372 (IW)
Marich	Lisa	Exec. Secy \$478 \$1,000 Longevity	\$43,595
McCoy-Cuff	Alfreda	\$750 Longevity	\$32,688
Mulhorn	Tatiana	Exec. Secy \$478 \$1,000 Longevity	\$42,170
Shuman	Bobbie	\$1,750 Longevity Exec. Secy \$478	\$49,432
Busch	Thronna	\$1,250 Longevity	\$35,789
Chappell	Lynne	\$500 Longevity	\$32,734
Peltz	Christine	\$500 Longevity	\$32,734
Sanders	Tenyatta	\$500 Longevity	\$32,734
Tedesco	Patricia	\$500 Longevity	\$32,734
Brown	Larry	\$750 Longevity Retired Law Enforcement \$2,000	\$45,092
Gullett	Bonita	\$1,000 Longevity	\$27,517
Price	Doreen	\$1,000 Longevity	\$27,517

VI. Paraprofessional/One-on-one Aide Staff Salaries 2018-2019

SHS				
Dublin	Wendelin	\$1,000 Longevity	St 13 Tier 4	26,832
Silvers-Vazquez	Kari	\$500 Longevity	St 4 Tier 3	20,332
SMS				
Lusby	Rhonda	\$750 Longevity	St 5 Tier 4	22,832
Micalizzi	Deanna	\$500 Longevity	St 1 Tier 4	20,832

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Miller	Nina	\$1,250 Longevity	St 14 Tier 1	24,132
Moore	Lisa	\$500 Longevity	St 7 Tier 2	21,133
JFA				
Aitken	Teresa	\$500 Longevity	St 3 Tier 1	18,632
Bagby	Shakema	\$750 Longevity	St 5 Tier 4	22,832
Boyce	Kaneisha	\$750 Longevity	St 6 Tier 3	21,333
Bundy	Jasmine	\$500 Longevity	St 5 Tier 4	22,832
Carter	Kathleen A.	\$1,000 Longevity	St 13 Tier 3	24,832
Carter	Kathleen R.	\$500 Longevity	St 3 Tier 3	19,832
Davis	Aida	\$750 Longevity	St 5 Tier 4	22,832
Davis	Diedra	\$500 Longevity	St 1 Tier 3	18,832
Flitcraft	Cheryl	\$750 Longevity	St 9 Tier 4	24,832
Garcia	Anita	\$500 Longevity	St 3 Tier 3	19,832
Gilmore	Susan	\$500 Longevity	St 6 Tier 4	23,333
Green-Ransome	Avonda	\$500 Longevity	St 6 Tier 4	23,333
Ledford	Marcia L.	\$1,500 Longevity	St 15 Tier 1	25,700
Loughran	Mary Ann	\$500 Longevity	St 11 Tier 4	25,832
Morris	Mary	\$500 Longevity	St 9 Tier 4	24,832
Pankok	Kimberly	\$1,250 Longevity	St 13 Tier 4	26,832
Porch	Barry	\$500 Longevity	St 3 Tier 4	21,832
Suah	Elton	\$500 Longevity	St 4 Tier 4	22,332
Vanaman	Edward	\$500 Longevity	St 5 Tier 3	20,832
Whitehead	Elizabeth	\$1,000 Longevity	St 13 Tier 3	24,832
Wyshinski	Dominic	\$500 Longevity	St 5 Tier 4	22,832

Motion approved by roll call voice vote of 8-0-5; Ayes: Adams, Bentley, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 5 (Bentley-Turner & Bundy), (Colon), (Livingston-pg.14), (Moore-#2, pg. 9) (Groce-#2, pg.9)

D. Financial Request:

Motion (Colon/Bentley) Board approved: **#8-D-11**

1. Board approved Health Waivers for 2017-2018 June payment.

High School				June Payment
Health , Prescription & Dental				
Kristina Bergman	Teacher	\$12,259.00	15-000-291-290-03-SHS	6,129.50
Larry Brown	Security	\$4,882.00	15-000-291-290-03-SHS	2,441.00
Christina C-Pierangeli	Teacher	\$12,259.00	15-000-291-290-03-SHS	6,129.50
David Hunt	Teacher	\$12,259.00	15-000-291-290-03-SHS	6,129.50
Nicholas Kline	Teacher	\$12,259.00	15-000-291-290-03-SHS	6,129.50
Scott Levitsky	Teacher	\$12,259.00	15-000-291-290-03-SHS	6,129.50
Traci Lomonico	Teacher	\$12,259.00	15-000-291-290-03-SHS	6,129.50
Alfreda McCoy-Cuff	Secretary	\$10,557.00	15-000-291-290-03-SHS	5,278.50
Charles Mellon	Teacher	\$10,557.00	15-000-291-290-03-SHS	5,278.50
John Mulhorn	Principal	\$12,259.00	15-000-291-290-03-SHS	6,129.50
Lisa Poinsett	Teacher	\$10,557.00	15-000-291-290-03-SHS	5,278.50
Kari Silvers-Vazquez	Para Professional	\$3,575.57		3,575.57

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TOTAL		\$125,941.57		\$64,758.57
Health & Prescription				
Christina Lord	Teacher	\$10,417.00	15-000-291-290-03-SHS	5,208.50
Jordan Pla	Vice Principal	\$12,119.00	15-000-291-290-03-SHS	6,059.50
Darryl Roberts	Vice Principal	\$10,417.00	15-000-291-290-03-SHS	5,208.50
Kristin Unger	Teacher	\$12,119.00	15-000-291-290-03-SHS	6,059.50
DENTAL				
Teresa Derham	Teacher	\$140.00	15-000-291-290-03-SHS	70.00
Edward DeStefano	Teacher	\$140.00	15-000-291-290-03-SHS	70.00
High School Total		\$171,293.57		\$87,434.57
General Fund				
Health , Prescription & Dental				
Avonda Green-Ransome	Para-professional	\$ 12,259.00	11-000-291-290-00-BUS	6,129.50
Devon Russell	Secretary	\$ 12,259.00	11-000-291-290-00-BUS	6,129.50
Herbert Schectman	Business Administrator	\$ 4,882.00	11-000-291-290-00-BUS	2,441.00
TOTAL		\$29,400.00		\$14,700.00
Health				
Edye Baker	Teacher	\$ 7,855.00	11-000-291-290-00-BUS	3,927.50
Dental				
Maryanne Loughran	Para Professional	52.52		52.52
General Fund Total		\$37,307.52		\$18,680.02
John Fenwick School				
Health , Prescription & Dental				
Shakema Bagby	Para-professional	\$ 7,066.00	20-218-200-200-01-JFA	3,533.00
Jasmine Bundy	Para-professional	\$ 5,888.36	20-218-200-200-01-JFA	2,355.36
Aida Davis	Para-professional	\$ 7,066.00	20-218-200-200-01-JFA	3,533.00
Susan Devlin	Para-professional	\$ 12,259.00	20-218-200-200-01-JFA	1,021.59
Patricia McClaren	Teacher	\$ 5,107.95	15-000-291-290-01-JFA	5,107.95
Krystle Mullen	Teacher	\$ 12,259.00	15-000-291-290-01-JFA	6,129.50
Sharon Paris	Teacher	\$ 12,259.00	15-000-291-290-01-JFA	6,129.50
Doreen Price	Security	\$ 6,129.50	15-000-291-290-01-JFA	3,064.75
		\$ 6,129.50	20-218-200-200-01-JFA	3,064.75
Tenyatta Sanders	Secretary	\$ 12,259.00	15-000-291-290-01-JFA	6,129.50
Lisa Terrell-Porter	Teacher	\$ 12,259.00	15-000-291-290-01-JFA	6,129.50
Dominic Wyshinski	Para-professional	\$ 2,949.55	15-000-291-290-01-JFA	2,441.00
TOTAL		\$101,631.86		\$48,639.40

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Health & Prescription				
Stefanie Crawford	Teacher	\$5,195.00	15-000-291-290-01-JFA	3,463.00
Rebekah Cohen	Teacher	\$6,059.50	15-000-291-290-01-JFA	3,029.75
		\$6,059.50	20-218-200-200-01-JFA	3,029.75
Jill Sutton-Parris	Nurse	\$6,059.50	15-000-291-290-01-JFA	3,029.75
		\$6,059.50	20-218-200-200-01-JFA	3,029.75
Elizabeth Whitehead	Para-professional	\$10,417.00	20-218-200-200-01-JFA	5,208.50
Dental				
Debra Persicketti	Teacher	140.00	15-000-291-290-01-JFA	70.00
TOTAL		\$39,990.00		\$20,860.50
John Fenwick Total		\$141,621.86		\$69,499.90
SALEM MIDDLE SCHOOL				
Health , Prescription & Dental				
Thronna Busch	Para-professional	\$ 10,557.00	15-000-291-290-02-SMS	5,278.50
Hugh Dixon	Teacher	\$ 7,066.00	15-000-291-290-02-SMS	3,533.00
Deanna Micalizzi	Para-professional	\$ 3,064.77	15-000-291-290-02-SMS	3,064.77
Betsy Tortella	Teacher	\$ 12,259.00	15-000-291-290-02-SMS	6,129.50
TOTAL		\$32,946.77		\$18,005.77
Health & Prescription				
Jamie Bacon	Teacher	\$ 10,417.00	15-000-291-290-02-SMS	5,208.50
Francois-DeVilme, Pascale	Principal	\$ 12,119.00	15-000-291-290-02-SMS	6,059.50
Dwayne Humenik	Teacher	\$ 10,417.00	15-000-291-290-02-SMS	5,208.50
Lori Weigler	Teacher	\$ 10,417.00	15-000-291-290-02-SMS	5,208.50
TOTAL		\$43,370.00		\$21,685.00
Salem Middle School Total		\$76,613.77		\$39,690.77
TOTAL		\$426,539.72		\$215,305.26
Preschool Aid		\$ 60,944.86		\$ 25,953.34
JFA		\$ 80,677.00		\$ 44,724.20
		\$141,621.86		\$ 70,677.54

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

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C. Leave of Absence

Motion (Colon/Bentley) Board Approved: **#8-E-11**

1. Board approved the following leave(s) of absence:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Est. Return Date
KB	Intermittent-Medical	04/17/18-04/16/19	04/17/18-04/16/19	N/A	N/A	12 wks.	Varies	Varies	N/A	N/A	N/A
VB	Intermittent-Medical	04/25/18-04/24/19	4/25/18-04/29/19	12 wks.	N/A	12 wks.	N/A	N/A	N/A	04/25/18-06/30/18	N/A
JB	Medical	09/01/18-10/25/18	09/01/18-10/25/18	7 wks.	N/A	N/A	37 days	N/A	N/A	N/A	pending

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

Curriculum /Professional Development

Motion (Colon/Bentley) Board Approved: **#11-11/DIST**

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Drew Favat	SHS	John Mulhorn	Engineering and Development Core Training (PLTW Curriculum)	06/18/18-06/29/18	Rowan University Glassboro, NJ	Training & Registration \$2,400.00 Teacher Pay - 63 hours x \$26.00/hour = \$1,638.00 (7 hrs./day x 9 days) * No stipend for 6/18/18 – last day for teachers
Christina Lord	SHS	John Mulhorn	Spring Cover Workshop	05/04/18	Gloucester County Institute of Technology	-0- -0-
Trish Tedesco	SHS	John Mulhorn	Spring Cover Workshop	05/04/18	Gloucester County Institute of Technology	-0- -0-
Kellie Smith	SHS	John Mulhorn	Youth Thrive	07/24/18-07/26/18	Stockton University	Registration - \$0 Hotel - \$474.96

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2. Board approved Gloucester County Special Services to provide Educational Consultant Services (Behavior) ABA for Salem Middle School Instructional Aide, Ms. Lisa Moore. Cost of training is \$125.00 per hour for up to 10 hours of district training. Not to exceed the amount of \$1,250.00. Also, permission to have Ms. Moore attend a one day CPI training Nonviolent Crisis Intervention Training in Edison, NJ. Cost for the training is \$1,049.00.
Account #15-212-100-800R-02

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board Approved: **#13-11**

1. Board approved monthly reports for filing:

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

Policy

Motion (Colon/Bentley) Board Approved: **#14-11**

1. Board approved the 1st reading of the following policy:

- i. 9315 Annual Review and Approval of Policies, Procedures, By-Laws & Regulations

2. Board approved the Motion to Approve the Review and Approval of District Policies, Procedures, By-Laws and Regulations Annually.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Livingston, Moore, Sperry and Groce Nays: 0 Abstain: 0

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EXECUTIVE SESSION

Motion (Adams/Colon) Board to adopt the following Resolution to go into executive session at 7:05 PM:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: Personnel

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

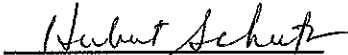
The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (Colon/Bentley) Board to return to open session at 7:58 PM.

ADJOURNMENT

Motion (Colon/Bentley) Board adjourned the May 2, 2018 meeting of the Salem City Board of Education at 7:58 PM.



Herbert Schectman
Business Administrator/Board Secretary
HS/ta